



Integrated Operating Policy

ArcelorMittal Distribution Solutions UK will supply flat and long carbon steel products that fully meet our customers' expectations in respect of product quality, delivery, cost and service. This is done whilst maintaining a safe and healthy workplace for our employees by preventing injury and ill-health eliminating hazards and minimising OH&S risks and the impact on the environment by preventing pollution.

Group and Local ArcelorMittal policies are in place for Health & Safety, Quality and Environmental Impact management. The Management Team will implement these policies through leadership and example. As part of this strategy, communication channels are also established to encourage personal responsibility to support the policy and meet stated objectives. We will provide full training to ensure that all employees are competent to carry out their daily tasks and meet their wider individual responsibilities.

Through consultation with and participation of our interested parties, we will continue to develop and maintain management systems across all ArcelorMittal Distribution Solutions UK locations that comply with the latest releases of BS ISO 45001, BS ISO 9001 and BS ISO 14001, with the further requirements of IATF 16949 in place at our Wolverhampton and Birmingham operations and EN 1090 and National Highways Sector Scheme 3B at Birkenhead and Scunthorpe.

A philosophy of continual improvement is pursued in all Operational, Commercial, Financial and Support functions and is particularly focussed on the following aspects;

- Health and Safety
- Quality
- Service
- Personnel
- Systems
- Energy and Environment

We will ensure that the business complies fully with all current relevant legislation, ArcelorMittal corporate and other requirements along with monitoring future updates.

This policy, the management systems and the objectives & targets will be monitored regularly by the Management Team and will be reviewed annually by the senior management of the UK BA. This policy and details of the arrangements for implementing the policy are available to all interested parties.

A handwritten signature in black ink, appearing to read 'Adrian Harriss'.

Adrian Harriss

CEO, AMDS UK SSC

A handwritten signature in black ink, appearing to read 'Lee Knowles'.

Lee Knowles

General Manager, AMDS UK Distribution